

Engagement Survey

On Plane administers comprehensive engagement surveys to baseline the organization, identify areas of strength and opportunity, and support leadership with developing tactical action plans which improve employee engagement.

What It Is:

On Plane offers end to end support to help you baseline and improve employee engagement. Our survey questions assess employee sentiments across our framework of Strategy, Talent, Culture and Administration to provide a comprehensive view of areas of strength and opportunity. We also incorporate OrgVitals 20 questions to provide a benchmark against other companies.



How We Do It:

On Plane's survey delivers actionable data and a prioritized HR roadmap:

- Fully confidential data gathering through blockchain drives participation
- Survey questions to measure against a holistic framework
- Focus group facilitation (as needed) to probe into areas of opportunity and co-create plans for grassroots solutions
- Supported by consultation around change management plan to support communication, education and leadership training
- Delivers custom recommendations for your business

On Plane can partner with company leaders to implement the HR Action Plan/Roadmap, aligning people practices to support company strategy.

What We Deliver:

- Executive summary and report out of survey results
- Focus group facilitation (as needed) to probe into areas of opportunity and co-create plans for grassroots solutions
- Train and support leaders in action planning process at the team level
- Support for project scoping, development and implementation as needed
- Re-measure after 6-12 months to assess progress – demonstrating improvement over time

Sample Results:

Company A:



Company B:



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